

LWF LEADERSHIP WORTH FOLLOWING™

Dale Thompson, PhD

Founder & Executive Chair

PROFESSIONAL PROFILE

Dale Thompson is a licensed psychologist, seasoned business executive, and founder of Leadership Worth Following (LWF), a premier leadership consulting firm established in 2004. LWF helps organizations identify, select, develop, and retain leadership worth following through research-driven services, tools, and processes.

With over 40 years of business, consulting, and leadership experience, Dale specializes in addressing critical talent-related challenges, including executive selection, leadership development, succession planning, Board and CEO-team effectiveness, and building sustainable leadership systems.

His most recognizable clients have included prominent global firms such as 7-Eleven, AIG, BNSF, Boeing, Federal-Mogul, Freescale, Rackspace, Texas Instruments, and Walmart, as well as dynamic domestic companies such as Advance Auto Parts, Athena Heath, Brown Advisory, H-E-B, Neiman-Marcus, NuStar Energy, PetSmart, SCAN Healthplan, USAA, and Valero Energy, to name a few.

Beyond consulting, Dale has co-founded multiple businesses, including a GPS-enabled transportation company and a global IT consulting firm. He has led the global expansion of a leadership consulting firm into 14 countries and directed its North American operations.

A PERSONAL NOTE

Dale is deeply committed to giving back, having served on the boards of My Refuge House and currently DFW Angels, supporting foster families and children.

NOTABLE ACHIEVEMENTS

- Author of the **first formal evaluation of executive coaching** (1986)
- Lead author of the landmark article **"The Search for Worthy Leadership"** (2008)
- Co-author of **"The Character to Lead"** (2010), advancing the measurement of leadership character
- Recipient of the **RHR International Award for Excellence in Consultation** (2004)
- Named **Distinguished Psychologist in Management** (2011)
- Featured on the "**Lead Without Losing It**" podcast (2019)

EDUCATION & AFFILIATIONS

Dale earned his Ph.D. from the University of Minnesota. He is a past president of the Society of Consulting Psychology and Society of Psychologists in Management, and has been affiliated with University of Texas–Arlington, SMU's Cox School of Business, and the University of North Texas. He is a licensed psychologist in Texas and an active member of the American Psychological Association, the Society of Consulting Psychologists, and the Society of Psychologists in Leadership.