



TOM DANIEL, PHD

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Tom Daniel is a seasoned leadership consultant. He was a Senior Partner with Korn Ferry's Leadership and Talent Consulting group for over 25 years, and more recently, Tom served as a Senior Advisor at Pioneer Natural Resources for almost 7 years. Currently, he leverages his expertise as an independent consultant, facilitator, and coach with the newly formed Daniel Group Consulting.

Tom's professional journey is marked by his specialization in leadership and executive development. He excels in helping organizations identify, nurture, and position leadership talent to drive strategic execution and business outcomes. His work has spanned a diverse range of industries, with collaborations with global clients in sectors such as technology, oil and gas, consumer goods and services, utilities, healthcare, entertainment, luxury retail, hospitality, finance, and pharmaceuticals. His primary focus areas include the design and implementation of organization-wide leadership development initiatives, workshop design and delivery, coaching, and team building.

Tom also served as an adjunct instructor of Organizational Behavior at the Cox School of Business at Southern Methodist University. For over two decades, he taught in their renowned Executive MBA program. His Executive Leadership class was recognized by BusinessWeek as one of the top Executive MBA leadership classes in the country, and he has been the recipient of fourteen teaching excellence awards from SMU's Business Leadership Center.

Tom holds a doctorate degree in Adult Learning and Organizational Development from the University of Texas at Austin. He also completed two years of post-master's degree graduate work in Educational Psychology from Texas A&M University at College Station. He earned a master's degree in Organizational Psychology and a bachelor's degree in General Psychology from Lamar University in Beaumont, Texas.